



**Victory Training &  
Development Institute**



12 - 14 May 2025



Location  
Seef District



Learning Areas  
• Leadership, Management and  
Human Resource Development



Total Enrolment  
132

Overall effectiveness

**Good**

**Aspect 1:**  
Assessment and Learners'  
Achievement

**Aspect 2:**  
Learners Engagement and  
Support for Learning

**Aspect 3:**  
Leadership and  
Management

## Review Summary

- Victory Training & Development Institute (VTDI) delivers 'Good' training in a supportive and positive learning environment, enabling the majority of learners to develop proficient vocational skills and successfully achieve their qualifications.
- VTDI's strengths include the effective implementation of Chartered Institute of Personnel and Development (CIPD) summative assessments, reinforced by effective training strategies and purposeful opportunities for career guidance that support learners in developing vocational skills. Nevertheless, VTDI could further enhance the quality of its internal processes, including the utilisation of admission tool outcomes, to better support learners in completing CIPD module requirements on their first submission.
- The leadership and management team effectively monitors the Institute's performance, ensuring that the quality of CIPD qualifications aligns with awarding body requirements and market standards. The next step is to optimise self-assessment outcomes to drive improvements and inform strategic planning.
- VTDI has been rated 'Good' in all aspects and will develop an Action Plan to further enhance its performance based on the review recommendations.

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