

للـهــؤهــلاتات وصهان جودة التعليم والتدريب National Authority for Qualifications \& Quality Assurance of Education \& Training

# Directorate of Government Schools Reviews 

## Short Review Report

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Date of Review: 10-12 May 2016 SG039-C3-R070

## Introduction

The Directorate of Government Schools Reviews (DGS), which is a part of the National Authority for Qualifications and Quality Assurance of Education and Training (QQA), conducted this review over three days by a team of six reviewers. During the review, reviewers observed lessons and other activities, scrutinised students' written work and analysed the school's performance data and other documents. They met with staff, students and parents. This report summarises their findings and recommendations.

## Summary of review judgements

| Outstanding | 1 | Good | 2 | Satisfactory | 3 | Inadequate | 4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Aspect |  | Grade |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | W |
| Quality of outcomes | Students' academic achievement | - | 4 | - | 4 |
|  | Students' personal development | - | 3 | - | 3 |
| Quality of processes | Teaching and learning | - | 4 | - | 4 |
|  | Students' support and guidance | - | 3 | - | 3 |
| Quality assurance of outcomes and processes | Leadership, management and governance | - | 4 | - | 4 |
| Capacity to improve |  | 4 |  |  |  |
| The school's overall effectiveness |  | 4 |  |  |  |

## The chart demonstrates the school's overall effectiveness throughout the review cycles.



## School Summary Report

Percentile words used in relation to different judgements

| Grade | Relative words used | Interpretation |
| :---: | :---: | :--- |
| Outstanding | All / Almost all | Indicates completeness and <br> comprehensiveness/about to reach <br> completeness and comprehensiveness. |
| Good | The vast majority | Indicates an amount that exceeds most. |$|$| Most | Indicates an amount that exceeds majority. |  |
| :---: | :---: | :--- |
| Satisfactory | Majority / Adequate / <br> Suitable / Variable | Indicates more than average. |
| Inadequate | Minority / Few | Indicates less than average. |
|  | Limited | Indicates less than minority. |
|  | Very limited | Indicates scarcity/rarity. |
|  | None | Indicates unavailability/nothing. |

## $\square$ School's overall effectiveness 'Inadequate'

## Judgement justifications

- Implementation of the self-evaluation mechanisms, strategic planning processes and the follow-up procedures lack accuracy.
- Proficiency rates are low in the majority of core subjects, particularly mathematics and science, as is students' acquisition of basic skills in core subjects, negatively impacting their educational standards.
- Teaching and learning strategies in most core subjects are ineffective and teacher-centered, while class management is poor in the majority of lessons. Time management is not effective. Assessment results are not
used to support students and meet the learning needs of the various categories of students. Differentiation is not considered in the learning activities.
- Students respect each other notwithstanding their different cultures and uphold Bahraini and citizenship values.
- An appropriate variety of internal and external extra-curricular activities are provided. Merged-class students and students with disabilities are provided with good support.
- Students and parents are satisfied with the school's provision.


## Main positive features

- Students respect each other's backgrounds and uphold Bahraini culture and citizenship values.
- Opportunities are provided to students to take part in internal and external extracurricular activities. Merged-class students and students with disabilities are provided with good support.


## Recommendations

- External support should be provided to the school in order to raise students' academic achievement and improve teaching and learning processes.
- Develop an accurate and comprehensive self-evaluation process and use its results to inform the school's strategic plan and improve the school's overall performance.
- Raise students' academic standards and enable them to acquire basic skills in core subjects.
- Follow up on the impact of the professional development programmes on developing teachers' performance and improving teaching and learning strategies, focusing on :
- using effective teaching strategies which are student-centred
- developing effective assessment for learning
- supporting students and meeting the needs of their various categories
- implementing productive class management.
- Address the shortage in resources:
- human resources: a learning resource centre specialist, a science laboratory technician and a social worker
- physical resources: a gymnasium, and increase the number of toilets and shaded areas.


## $\square \quad$ Capacity to improve 'Inadequate'

## Judgement justifications

- The school's overall performance in all aspects have regressed as the judgements for students' personal development and students' support
and guidance have changed from 'Good' to 'Satisfactory,' and the judgements for leadership and management, students' academic
achievement and teaching and learning strategies have changed from 'Good' and 'Satisfactory' to 'Inadequate'.
- The school appears unable to introduce sufficient improvements to maintain its overall performance or develop it further, since the only improvements made have been limited to providing classrooms with projectors, improving the school's environment and behaviour management.
- The self-evaluation process is inaccurate and incomprehensive, leading, to ineffective strategic planning, which negatively impacts the identification of school work priorities and development of the strategic plan, aggravated by poor follow-up mechanisms.
- Strategic planning processes vary, as does the use of the self-evaluation
outcomes in translating the strategic plan into plans for each academic department.
- The school's self-evaluation of all its work aspects in the self-evaluation form (SEF) differs from the judgements reached by the review team.
- The school has many challenges, the most important being:
- poor students' standards when they join the school
- students come from different backgrounds
- shortage in physical human resources represented by: a learning resource centre specialist, a science laboratory technician and a social worker
- physical resources represented by: the lack of a gymnasium, insufficient toilets, shaded areas, and the old buildings.


## Appendix: Characteristics of the school



