

Directorate of Government Schools Reviews

Short Review Report

Hafsa Um Almoumineen Primary Girls School Isa Town – Southern Governorate Kingdom of Bahrain

> Date of Review: 3–5 October 2017 SG155-C3-R125

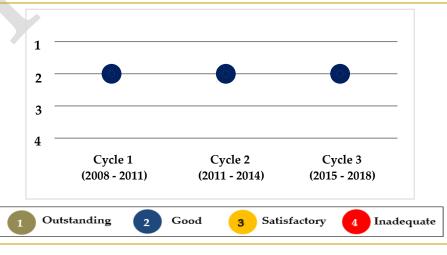
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Introduction

The Directorate of Government Schools Reviews (DGS), which is a part of the Education & Training Quality Authority (BQA), conducted this review over three days by a team of seven reviewers. During the review, reviewers observed lessons and other activities, scrutinised students' written works and analysed the school's performance data and other documents. They spoke to the staff, students and parents. This report summarises their findings and recommendations.

Summary of review judgements							
Outstanding 1	3	Inadeo	quate	ate 4			
	Grade						
	Elementary / Primary	Middle / Intermediate	High / Secondary	Overall			
Quality of outcomes	Students' academic achievement	2 -		-	2		
Quality of outcomes	Students' personal development	2 -		-	2		
Oriality of magazoog	2 -		-	2			
Quality of processes	Students' support and guidance	2	-	-	2		
Quality assurance of	uality assurance of Leadership, management and						
outcomes and processes	governance	2	-	-	2		
Сарас	2						
The school's	2						

The chart demonstrates the school's overall effectiveness throughout the review cycles.



BQA

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Grade	Relative words used	Interpretation					
Outstanding	All / Almost all	Indicates completeness and comprehensiveness/about to reach completeness and comprehensiveness.					
	The vast majority	Indicates an amount that exceeds most.					
Good	Most	Indicates an amount that exceeds majority.					
Satisfactory	Majority / Adequate / Suitable / Variable	Indicates more than average.					
Minority / Few		Indicates less than average.					
Inadequate	Limited	Indicates less than minority.					
	Very limited	Indicates scarcity/rarity.					
	None	Indicates unavailability/nothing.					

Percentile words used in relation to different judgements

□ School's overall effectiveness 'Good'

Judgement justifications

- Strategic is planning secure. Judgements of most aspects and overall effectiveness remain as the previous review, except for personal development, and support and guidance, which have regressed from outstanding to good.
- Proficiency rates match the high pass rates in most core subjects and reflect students' good performance levels in lessons. However, some rates vary in Cycle 2 and in English lessons.
- Most teachers utilise a variety of effective teaching and learning strategies that contribute to students' good progress in almost three quarters

of lessons. However, some lessons vary in terms of using learning time effectively and catering for lowachieving students.

- Most students participate in lessons and various extracurricular activities with enthusiasm and high confidence. They behave well and have a sense of security, which is supported by strong value-enhancing programmes that result in students and parents' satisfaction.
- Students with learning difficulties and in the merged-class make an outstanding progress in the support programmes set for them.

Main positive features

- Teachers utilise a variety of effective teaching and learning strategies that contribute to students' good academic levels.
- Most students participate in lessons with high confidence and enthusiasm, behave well and have a sense of security.
- Most students participate in various extracurricular activities, and the school supports them through effective value-enhancing programmes.
- Students with learning difficulties and merged-class students show outstanding progress in their support programmes.

Recommendations

- Monitor professional development programmes to optimize teachers' performance up to an outstanding level with further focus on:
 - improving students' academic achievement in Cycle 2, particularly in English
 - managing learning time to make lessons more productive.
- Cater for low-achieving students and support them in lessons, support programmes and written work.
- Address the shortage in human resources represented by senior teachers of mathematics and science, a learning resources specialist and a nurse.

□ Capacity to improve 'Good'

Judgement justifications

- The school's leadership is aware of its strength and areas for improvement. This helps it maintain its good overall effectiveness.
- Self-evaluation is comprehensive and accurate. The strategic plan focuses on priorities. Follow-up and implementation mechanisms are well structured.
- Teachers are provided with intensive professional development programmes that are based on the

results of a mostly accurate evaluation of classroom visits.

- The school addresses challenges efficiently and competently by:
 - providing training over the last two school years to newly appointed teachers, who form approximately one fifth of core subjects teachers
 - effective strategic planning processes, despite instability in senior leadership

- appointing two teachers as coordinators for mathematics and science due to the lack of senior teachers.
- The school's judgements in the selfevaluation form (SEF) do not match those reached by the review team.

Appendix: Characteristics of the school

Name of the school (Arabic)			حفصنة أم المؤمنين الابتدائية للبنات											
Name of the school (English)			Hafsa Um Almoumineen Primary Girls											
Year of establishment			1983											
Address			Building 740 - Road 1410 - Block 814											
Town / Village / Governorate			Isa town/ Southern											
School's Contacts		17687314						Fax			17682938			
School's e-mail			hafsa.pr.g@moe.gov.bh											
School's website			-											
Age range of students			6-12 years											
Grades (e.g. 1 to 12)		Primary			Middle					High				
		1-6			-					_				
Number of students		Boys -			Girl	s	581			Total 581		L		
Students' social background			Most students come from middle-income families											
Classes per grade	Grade	1	2	3	4	5	6	7	8	9	10	11	12	
	Classes	3	3	4	4	3	3	-	-	-	-	-	-	
	Grades	Distribution of classes on Tracks												
Trache	Grade 10	-												
Tracks	Grade 11	-												
	Grade 12	-												
Number of administrative staff			14 administrative and 8 technical staff											
Number of teaching staff			65											
Curriculum			Ministry of Education (MoE)											
Main language(s) of instruction			Arabic											
Principal's tenure in the school One year														

External assessment and examinations	 MoE examinations for Cycle 2 in mathematics and Grade 6 English. BQA national examinations.
Accreditation (if applicable)	-
Major recent changes in the school	 New appointments in the school year 2016-2017 include: school Principal a senior teacher of English six new teachers of core subjects: 2 for class teaching, 1 for Arabic, 1 for mathematics, 1 for science and 1 for English learning difficulty specialist and speech therapist. Appointing six teachers of core subjects in the school year 2017–2018: 1 for class teaching, 1 for Arabic, 2 for science and 2 for English.