

Directorate of Government Schools Reviews

Short Review Report

East Rifaa Intermediate Girls School East Rifaa – Southern Governorate Kingdom of Bahrain

Date of Review: 16-18 October 2017 SG085-C3-R133

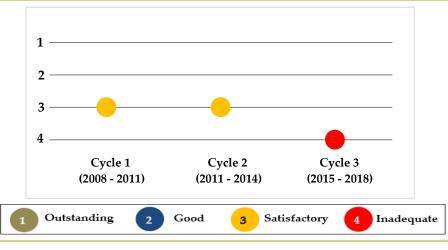
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Introduction

The Directorate of Government Schools Reviews (DGS), which is a part of the Education & Training Quality Authority (BQA), conducted this review over three days by a team of seven reviewers. During the review, reviewers observed lessons and other activities, scrutinised students' written works and analysed the school's performance data and other documents. They spoke to the staff, students and parents. This report summarises their findings and recommendations.

Summary of review judgements							
Outstanding 1	3	Inadeo	quate	4			
	Grade						
	Aspect	Elementary / Primary	Middle / Intermediate	High / Secondary	Overall		
Quality of outcomes	Students' academic achievement	-	4	-	4		
Quality of outcomes	Students' personal development	- 3		-	3		
Quality of processes	-	4	-	4			
Quality of processes	Students' support and guidance	- 3		-	3		
Quality assurance of	ality assurance of Leadership, management and				4		
outcomes and processes	governance	-	4	-	4		
Сарас	4						
The school's	4						

The chart demonstrates the school's overall effectiveness throughout the review cycles.



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Grade	Relative words used	Interpretation						
All / Almost all Outstanding		Indicates completeness and comprehensiveness/about to reach completeness and comprehensiveness.						
	The vast majority	Indicates an amount that exceeds most.						
Good	Most	Indicates an amount that exceeds majority.						
Satisfactory	Majority / Adequate / Suitable / Variable	Indicates more than average.						
	Minority / Few	Indicates less than average.						
Inadequate	Limited	Indicates less than minority.						
	Very limited	Indicates scarcity/rarity.						
None I		Indicates unavailability/nothing.						

Percentile words used in relation to different judgements

□ School's overall effectiveness 'Inadequate'

Judgement justifications

- The school's performance has regressed from satisfactory to inadequate, while the aspects of personal development and support and guidance have remained satisfactory.
- The self-evaluation is inaccurate and is not comprehensive in diagnosing the actual situation of schoolwork aspects. The school plans' performance indicators are unclear and the monitoring processes are ineffective.
- Students' standards are inadequate in almost a third of the lessons and their acquisition of skills in most core

subjects, especially English and mathematics, is limited.

- Most teachers use ineffective teaching and learning strategies that are affected by the limited use of assessment results in supporting students and poor management of learning time.
- Students' personal needs are met effectively, contributing to their personal development, but the effectiveness of educational support and guidance programmes provided to students of all levels outside lessons is inconsistent.
- Most students behave well and embrace citizenship and Islamic

values, due to the appropriate behavioural-values-development programmes and the support provided to them when they face problems. Students and parents are satisfied with the school's provision.

Main positive features

- Students' good behaviour, their embracement of citizenship values and their sense of psychological security.
- Meeting students' needs in a way that enhances their personal development.

Recommendations

- Implement a comprehensive and accurate self-evaluation and use its results to develop a strategic plan with clear performance indicators which focuses on improvement priorities and ensures improvement in the school's overall performance.
- Raise students' academic achievements and develop their skills in the core subjects, especially in English and mathematics.
- Monitor the impact of teachers' professional development programmes on the development of teaching and learning, to include:
 - utilisation of various and effective teaching strategies
 - productive management of learning time
 - assessment for learning, and using its results to meet the academic needs of all categories of students
 - support for all groups of students, especially low achievers.
- Address the shortfall in human resources represented by senior teachers for Arabic, mathematics and science departments and an excellence and talent specialist.

□ Capacity to improve 'Inadequate'

Judgement justifications

• The effectiveness of school performance has deteriorated, which is linked to the lack of focus on improvement priorities in order to maintain the school's overall performance level, especially with

regard to raising students' academic achievement.

 The school leaderships' awareness of the strengths and areas for development varies, which adversely affects the strategic planning processes, including the self-evaluation, and the identification of schoolwork development priorities.

- Poor monitoring of the impact of teachers' professional development programmes affects the effectiveness of teaching and learning, as teachers appear to be inadequate in most lessons and mainly focused on procedures without ensuring learning by students.
- Students' skills in the core subjects are poor, especially in English at all levels and mathematics in Grade 9.

- There is a shortfall in human resources, represented by senior teachers for the Arabic, mathematics and science departments and an excellence and talent specialist.
- There is significant inconsistency between the school's assessments of its situation as stated in the self-evaluation form and the judgements reached by the review team in all aspects.

Appendix: Characteristics of the school

Name of the school (Arabic)		الرفاع الشرقي الإعدادية للبنات											
Name of the school (English)		East Rifaa Intermediate Girls											
Year of establishment			1995										
Address			Building 531 - Road 3511 - Block 935										
Town / Village / Governorate			East Rifaa/ Southern										
School's Contacts		17775827		27	1776	3459	3459 Fax			17771302			
School's e-mail		erifaa.in.g@moe.gov.bh											
School's website		_											
Age range of students			13-15 years										
Grades (e.g. 1 to 12)		Primary			Middle				High				
		-			7-9					-			
Number of students		Boys -				Girls	Girls 981			To	Total 981		L
Students' social background		The vast majority come from middle income families											
Classes per grade	Grade	1	2	3	4	5	6	7	8	9	10	11	12
	Classes	-	-	-	-	-	-	9	10	10	-	-	-
	Grades	Distribution of classes on Tracks											
	Grade 10	-											
Tracks Grade 1		-											
Grade 12			-										
Number of administrative staff		19 administrative and 8 technicians											
Number of teaching staff		88											
Curriculum		Ministry of Education (MoE)											
Main language(s) of instruction							Ar	abic					
Principal's tenure in	Principal's tenure in the school			8 years									

External assessment and examinations	MoE examinationsBQA national examinations
Accreditation (if applicable)	-
Major recent changes in the school	• Two Assistant Principals appointed in school year 2016-2017.